

**Texas Tech University System Administration - Accountability Report (Draft)**  
**FY 2012**                      **Institution Code: 768**

A Name	B Position	C Funding Source	D Annual Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	I Car Allowance	J Other*	K Non-Cash Compensation - Deferred Compensation	L Total Compensation	M Explanation / Comments
Kent Hance	Chancellor	Appropriated	\$70,012					\$70,012	
		Designated	\$350,228		\$24,000	\$480	\$225,000	\$599,708	cell phone allowance*
		Total	\$420,240	0.00%	\$24,000	\$480	\$225,000	\$669,720	
Jodey Arrington	Vice Chancellor	Appropriated	\$200,000			\$960		\$200,960	Longevity*
		Designated	\$0				\$0		
		Total	\$200,000	-5.28%	\$0	\$960	\$0	\$200,960	
Ben Lock	Executive Assistant to the Chancellor/Board	Appropriated	\$64,670			\$974		\$65,644	Longevity*
		Designated	\$158,330		\$18,000	\$2,386		\$178,716	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$223,000	0.00%	\$18,000	\$4,260	\$0	\$245,260	
Russell Thomasson	Chief of Staff	Designated	\$150,000			\$720		\$150,720	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$150,000	27.49%	\$0	\$1,620	\$0	\$151,620	
Jim Brunjes	Vice Chancellor & CFO	Appropriated	\$207,145			\$3,240		\$210,385	Longevity*
		Designated	\$69,048		\$18,000	\$1,080		\$88,128	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$276,193	4.90%	\$18,000	\$5,220	\$0	\$299,413	
Dale Pat Campbell	Vice Chancellor & General Counsel	Appropriated	\$120,410			\$3,700		\$124,110	Longevity*
		Designated	\$114,444		\$18,000	\$900		\$133,344	Cell Phone Allowance*
		Total	\$234,854	0.00%	\$18,000	\$4,600	\$0	\$257,454	
Michael Molina	Vice Chancellor Facilities Planning and Construction	Designated	\$230,000			\$720		\$230,720	Longevity*
		Designated	\$0		\$9,000	\$900		\$9,900	Cell Phone Allowance*
		Total	\$230,000	0.00%	\$9,000	\$1,620	\$0	\$240,620	
John Opperman	Vice Chancellor	Designated	\$178,284		\$6,000	\$900		\$185,184	Cell Phone Allowance*
		Total	\$178,284	0.00%	\$6,000	\$900	\$0	\$185,184	
Kelly Overley	Vice Chancellor	Designated	\$284,229			\$1,140		\$285,369	Longevity*
		Designated	\$0		\$12,000	\$900		\$12,900	Cell Phone Allowance*
		Total	\$284,229	8.90%	\$12,000	\$2,040	\$0	\$298,269	
John Michael Sanders	Vice Chancellor	Appropriated	\$205,283			\$4,880		\$210,163	Longevity*
		Designated	\$0		\$12,000	\$420		\$12,420	Cell Phone Allowance*
		Total	\$205,283	0.00%	\$12,000	\$5,300	\$0	\$222,583	
Kim Turner	Chief Audit Executive	Appropriated	\$124,000			\$1,620		\$125,620	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$124,000	0.00%	\$0	\$2,520	\$0	\$126,520	

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Victor Mellinger	Deputy General Counsel	Appropriated	\$117,533			\$2,000		\$119,533	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$117,533	0.00%	\$0	\$2,900	\$0	\$120,433	
Martha Brown	Associate Vice Chancellor	Appropriated	\$201,199			\$3,580		\$204,779	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$201,199	4.90%	\$0	\$4,480	\$0	\$205,679	
Gary Ratliff	Associate Vice Chancellor & Chief Investment Officer	Designated	\$240,000			\$320		\$240,320	Longevity*
		Designated	\$0			\$1,080		\$1,080	Cell Phone Allowance*
		Total	\$240,000	0.00%	\$0	\$1,400	\$0	\$241,400	
Kay Rhodes	Associate Vice Chancellor & Chief Information Officer	Appropriated	\$33,619					\$33,619	
		Designated	\$120,475			\$3,620		\$124,095	Longevity*
		Total	\$154,094	0.00%	\$0	\$4,520	\$0	\$158,614	Cell Phone Allowance*
Elizabeth Haley	Associate Vice Chancellor	Appropriated	\$167,945					\$167,945	
		Designated	\$18,502			\$3,600		\$22,102	Longevity*
		Total	\$186,447	4.39%	\$0	\$4,500	\$0	\$190,947	Cell Phone Allowance*
Russell Bookbinder	Associate Vice Chancellor	Restricted	\$75,000					\$75,000	
		Appropriated	\$75,000			\$24,000		\$99,000	Supplement*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
Total	\$150,000	0.00%	\$0	\$24,900	\$0	\$174,900			
Theresa Drewell	Associate Vice Chancellor	Designated	\$105,667			\$2,880		\$108,547	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$105,667	0.00%	\$0	\$3,780	\$0	\$109,447	
Charles Semple	Assistant Vice Chancellor	Appropriated	\$149,112			\$1,920		\$151,032	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$149,112	0.00%	\$0	\$2,820	\$0	\$151,932	
Charlotte D. Bingham	Asst Vice Chancellor / Dir EEO	Appropriated	\$150,000			\$240		\$150,240	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$150,000	0.00%	\$0	\$1,140	\$0	\$151,140	
Michael Horst	Assistant Vice Chancellor	Designated	\$163,900			\$240		\$164,140	Longevity*
		Designated	\$0			\$900		\$900	Cell Phone Allowance*
		Total	\$163,900	0.00%	\$0	\$1,140	\$0	\$165,040	